



Curriculum Vitae

Surname:	MAHMUD
First Name:	MUHAMAD FARID
Date of Birth:	Januari 01, 1968
Academic Qualification:	Dr. in Economics at Pancasila University (2023) M.M. in Management at Gunadarma University (2002) S.E.. in Economics at Gadjah Mada University (1993)
Venia Legendi (qualification to teach):	Economics, Strategic Management, Human Resources Management and Civic Education
Further Qualifications:	Customs and Excise

At the Higher Education Institution since:	1996
Level of Employment:	1996-2021 at Ministry of Finance of the Indonesian Republic and part time lecturer at Gunadarma University, since 2022 at Gunadarma University as a fulltime lecturer
Teaching Focus:	Economics, Strategic Management, Human Resources Management and Civic Education
Interdisciplinary Aspects:	Civic Education, Basic Cultural Knowledge and Decision Making Theory
Activities in the Areas:	
- Further Education	<ol style="list-style-type: none"> 1. Managerial and Socio-Cultural Competence of Supervisory Officials (2021) 2. National Logistics Ecosystem (digitalized supply-chain process) (2021) 3. E-learning Customs Values Batch III (2021) 4. Executive Coaching: Driving Government Performance: Leadership Strategies That Get Results (2020) 5. E-learning Excise Law Class III (2020) 6. Cross-Functional E-Learning for State Financial Management (2020) 7. E-learning Customs Law Class III (2020) 8. Taxation Business Process (2018) 9. Economic Diplomacy Training Class I (2017) 10. Art Workshop on Influencing the Opponent (2017) 11. Assessor Training (2017) 12. Public Speaking for Professional Leaders (2014) 13. Leadership Training (2013) 14. Substantive specialization of customs and excise (2006)

- Research	Carrying out research on the impact of digital transformation in Indonesia, improving the performance of public services in encouraging global trade in Indonesia, currently preparing a textbook on strategic management of the public sector and international economics
- Consultancy	Guiding MSMEs in developing digital marketing, guiding STAN State Finance
	Polytechnic students in research projects and practical work reports
How are personal research activities reflected in teaching activities?	Teaching and research are largely interconnected. While teaching, I share my experiences as a public service practitioner, especially in encouraging exports, global competitiveness and community satisfaction. Research results related to strategies for developing cultural values, digitalization, adaptive work patterns are becoming increasingly evident in strengthening performance. So the courses I teach, namely international economics, strategic management, basic cultural sciences and citizenship, become broader and deeper, and clearly show the connection between the academic world and the practical world.

Work experience:	
- General	Teaches, delivers and combines academic background with practical experience in the world of work to Gunadarma University students since 1996 to the present.
- Activities as an Expert:	<ol style="list-style-type: none"> 1. Head of the Dumai Customs and Excise Treasury Section, Indonesian Customs (2020-2021) 2. Head of Human Resources Subdivision, Soekarno Hatta Customs Main Service Office, Indonesian Customs (2015-2020) 3. Head of Customs and Excise Services Section and DT, Cilacap Customs, Indonesian Customs (2012-2015) 4. Head of Treasury Section, Cilacap Customs, Indonesian Customs (2009-2012) 5. Export Auditor, Directorate of Customs Facilities Customs head office, Indonesian Customs (2002-2009) 6. Head of Government Project Exemption Affairs II.2, Bapeksta Finance, Ministry of Finance (1995-2002) 7. Head of Administration & Commercial Section Westinghouse Project of PT. Industira, Tangerang (1993-1994)

Publications:	<ol style="list-style-type: none"> 1. MAHMUD, M. F., & TESNIWATI, R. (2023). Peningkatan Kinerja Melalui Transformasi Digital Layanan Publik Kepabeanan yang Diperkuat dengan Budaya dan Pola Kerja Adaptif. <i>Jurnal Ilmiah Ekonomi Bisnis</i>, 28(2), 161-182. http://dx.doi.org/10.35760/eb.2023.v28i2.7004 2. MAHMUD, M.F. PURWOKO, B., ZULKIFLI, A.H.S. (2022). How to Improve Organizational Performance with Digital Transformation as an Intervening Variable? (Study in Indonesian Customs), <i>Hong kong Journal of Social Science</i>, 60(autumn/winter) 371-381. 10.55463/hkjss.issn.10213619.60.37 (doi.org) 3. MAHMUD, M. F., SOEKIRMAN, A., & TESNIWATI, R. (2022). Penguatan Kinerja melalui Transformasi Digital, Budaya Adaptif, Transfer Pengetahuan dan Pola Kerja pada Bea Cukai Indonesia, <i>Jurnal Perspektif Bea Cukai PKN STAN</i>, 6(2), 323-342, https://doi.org/10.31092/jpbc.v6i2 4. MAHMUD, M.F. (2010), Tentang Penerimaan Negara: Efisiensi dan Obyek Baru, Edisi 429/tahun XLI, <i>Warta Bea Cukai</i>. http://bcjakarta.beacukai.go.id/data-publikasi/publikasi/wartabeacukai.html 5. MAHMUD, M.F. (2009), Alokasi Sumber Daya melalui Tarif Protyeksi Efektif Edisi 416/tahun XL, <i>Warta Bea Cukai</i>.
	<p>http://bcjakarta.beacukai.go.id/data-publikasi/publikasi/wartabeacukai.html</p> <ol style="list-style-type: none"> 6. MAHMUD, M. F. (2008). Incremental capital output ratio: Barometer efisiensi perekonomian nasional. <i>Jurnal Ilmiah Ekonomi Bisnis</i>, 13(1). https://ejournal.gunadarma.ac.id/index.php/ekbis/article/view/319
Memberships:	<ul style="list-style-type: none"> - ISEI - Kagama - Customs Cycling Club
International experience in: <ul style="list-style-type: none"> - Corporate Management - Academic Activities - Personal Background/ Experience 	<p>Rendering Total Service at Every Level, Management Development, Singapore, 2015</p> <p>Experience formulating policies:</p> <ul style="list-style-type: none"> - Controlling High Risk Importers - Translation of DJBC's Vision and Mission - Work From Anywhere Scheme



Other:	Awards received during work: <ol style="list-style-type: none">1. Satya Lencana Karya Satya XX 2016 from Indonesian President2. 3rd Place in the Ministry of Finance Pilot Office (as Head of the Preparatory Team and Cilacap Customs and Excise PPK) in 2014, from Minister of Fainance3. Expert in Procurement of Government Goods and Services from LKPP4. Satya Lencana Karya Satya X 2007 from Indonesian President5. Bureaucratic Area Clean from Corruption (as General Section coordinator) Award from Kemenpan RB6. Development of SiGAP officer application (Team leader) from Head of Soekarno Hatta Customs & Excise
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