

Curriculum Vitae

Surname:	Harmoni
First Name:	Ati
Date of Birth:	August 30, 1966
Academic Qualification:	M.M in magement, M.Si in industrial and organizational psychology, Dr in economics
Venia Legendi (qualification to teach):	Strategic management, organizational behaviour, civic science
Further Qualifications:	
At the Higher Education Institution since:	1992
Level of Employment:	Since 1992 at Gunadarma University as a full-time lecturer
Teaching Focus:	Marketing management, strategic management, consumer behabiour, and organizational behaviour
Interdisciplinary Aspects:	Research Methodology, Consumer Behaviour, Entreupreunership, Strategic Management, Civic science
Activities in the Areas:	
- Further Education	National resilience course by National Resilience Institute of Republic of Indonesia (2015)
- Research	Conducted research on Media Richness Theory and the use of the web as a media for corporate communication, management's need for web based communication, anticedent of entrepreneurship among female ttudents, effectiveness of advertising on social media, social media as a means of CSR communication by companies, and work life balance for employees who work from home
- Consultancy	Guiding students in conducting their research projects and Bachelor's thesis
How are personal research activities reflected in teaching activities?	Teaching and researching are to a significant extent inter-connected. While teaching, I observe, assess, provide feedbacks and evaluate. These steps allow data collection for subsequent analysis to gather evidence-based understanding for making necessary continuous improvement. Based on some research I conducted, clear rules, clear instructions, group works and peer assessments are important features of an effective classroom management I successfully apply in my classes. They are required to create a learning environment that is conducive, encouraging and also well-controlled as expected. I also give students the opportunity to ask questions or have discussions related to the topics discussed. This can provide better understanding and also the courage to express opinions. This is important in order to foster an active student learning system.

Work experience:	
- General	Deputy Dean III for Student Affairs, Faculty of Letters (2001-2003)



	Deputy Dean III for Student Affairs, Faculty of Computer Science and
	Information Technology (2003-2006) Deputy Vice Rector III for Student Affairs at Gunadarma University (2006- present)
 Activities as an Expert: 	Delivering trainings and workshops on management, leadership, and organization
Publications:	 Media Richness Theory and the Use of the Web as a Corporate CSR Communication Media. (2010) Exploring the Official Website; How Indonesia Mining Industry Communicates Their CSR Action. (2010) Management's Need for Web Based CSR Communication: Application of Media Richness Theory (2011) Anticedent of Entrepreneurship among Female Students (Study on Female Students at Gunadarma University) (2012) Effectiveness of Ma Icih Spicy Chips Advertisements on Social Media (2013) Types of Information Resources and Feedback Facilities for Corporate Social Responsibility Related Issues on Corporate Websites in Indonesia (2014) Social Media as a Means of CSR Communication by LQ45 Companies in Indonesia (2016) Needs and Contextual Factors for Web-based CSR Communication in Mining Companies in Indonesia (2018)
Memberships:	Assosiasi Dosen Indonesia Ikatan Sarjana Ekonomi Indonesia Ikatan Alumni Lemhannas RI
International experience in:	
- Corporate Management	Attended Higher Education Leadership Capacity Development Workshop by SS Knowledge and Gunadarma University (2014)
 Academic Activities 	
- Personal Background/ Experience	 Attending International Workshop on Global Academic Mobility and Collaboration by Gunadarma University and Rajabath University (2012) Presenting a paper in International Conference on Eurasian Economics (EECON) 2012, Almaty, Kazakstan, oktober 2012 Presenting a paper in International Conference on Eurasian Economics (EECON) 2013, St Petersburg, Russia, oktober 2013 Presenting a paper in International Conference on Eurasian Economics (EECON) 2014, Skopje, Macedonia, 1-3 juli 2014 Presenting a paper in Excursion Seminar: CSR Strategies for Sustainability Development, Universitas Gunadarma, 27 Agustus 2014

Other:	

